



Internship



Personalized  
learning



Development  
education



Hillsborough  
County Florida

Summer 2023

# RISE

Redefining Internships for  
Student Empowerment

*Elevate Your Potential*



## Internship

The RISE Program (Redefining Internships for Student Empowerment) provides local students entering their senior year of high school a unique opportunity to work within various Hillsborough County Departments to learn real, on-the-job skills.

RISE is an 8-week, paid opportunity during summer break.

### Participating Departments:

- Parks and Recreation
- Pet Resources
- Emergency Management
- Code Enforcement
- Library Services
- Public Utilities
- Public Works
- Library Services
- Conservation and Lands Management

## Hillsborough's RISE Program Stands above the Rest

Each summer, students from across Hillsborough County embark on a journey guided by various departments. Depending on their host department, students learn specific job responsibilities, preparing them for opportunities later in life.

The Program encourages students to “RISE up” and elevate their potential – advancing their lives in the real world.

Students are welcomed as Hillsborough County employees. They apply, interview, check in, assume position titles, associated responsibilities, and even earn paychecks!

The program's robust education focus steers students to an understanding of Hillsborough County.

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## Personalized learning

Each RISE participant is assigned a department and a supervisor. The supervisor will guide the participant through daily tasks and teach them how to be successful in the job assignment.

The supervisor will have opportunities to evaluate the RISE participant's progress.

This personalized learning experience creates an enriching environment that aims to help students realize their potential with County government.

RISE participants will present a final overview about a specific project they assisted or enhancement recommendation with at their assigned department.



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## Development education

Participants will also partake in a series of courses aimed to expand:

- Interviewing Skills
- Resume Development
- Professionalism
- Personal Finance
- Ethics



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The RISE program is intended to host Hillsborough County students entering senior year of high school that need guidance on what career opportunities are available to them when they graduate.

We are committed to *Promoting Community Prosperity* through the RISE program, strengthening our relationship with the local community

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**Interested students should apply to the Hillsborough County Career Site.**

RISE is a PAID program from June 5, 2023 through July 28, 2023. Selected participants will earn \$13.79 per hour and work up to 40 hours per week.

Several positions available, Hillsborough County seeks students that meet certain criteria for the RISE program.

Students may apply at :

[https://fa-eqsg-saasfaprod1.fa.ocs.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX\\_1/requisitions/preview/463/?keyword=Summer&mode=location](https://fa-eqsg-saasfaprod1.fa.ocs.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_1/requisitions/preview/463/?keyword=Summer&mode=location)

They will apply as if for a regular position within the County be sure to upload your items listed on the recruitment, additional consent forms will be sent once their application is received.

- Report Card
- References (2)

Students will select their areas/departments of interest during the application process. If selected, students will be contacted for a virtual interview.

*Elevate Your Potential*